



## Board Certified Behavior Analyst (BCBA) Job Description

**REPORTS TO:** Director or his/her designee.

### **PERFORMANCE RESPONSIBILITIES:**

1. Provides consultation and intervention regarding behavior management, effective education and assessment of behavioral needs of clients with and without disabilities.
2. Possesses the ability to conduct functional behavioral assessments and design, implement and monitor behavior intervention plans.
3. Understand State and Federal regulations relative to behavioral requirements and clients with disabilities.
4. Develops crisis intervention plan when needed.
5. Serves as the liaison between clients receiving special services and outside providers, private psychiatrists, psychologists and community facilities.
6. Follows clients in alternative placements; facilitates transition during referral and reintegration phases.
7. Serves as a member of the care team for clients with behavioral concerns.
8. Prepare written reports as needed by district to outside psychiatric professionals/community facilities regarding behavioral concerns of identified special education clients.
9. Consults with facility staff working with client with behavioral needs on behavior management techniques and information on specific client needs.
10. Provides consultation to family regarding client development, behavior management techniques.
11. Conducts professional development on training behavior management, progress monitoring, data collection techniques, social skills or other targeted district needs.
12. Familiarizes self with most recent research/practice in applied behavior analysis.
13. Provides social skill teaching and material to family, groups or individual client as needed.
14. Designs, implement, and monitor behavior programs for clients.
15. Oversees the implementation of behavior programs by others.
16. Conducts experimental evaluations of interventions.
17. Other duties as assigned by the Director or his/her designee.
18. Knowledge of universal hygiene precautions.
19. Ensure HIPAA guidelines and procedures are maintained.

### **CONDUCT:**

Each staff member shall remain free of any alcohol or non-prescribed controlled substance and abuse of any prescribed controlled substance in the workplace throughout his/her employment at Coral Behavioral Services. Each staff member shall serve as a role model for clients in how to conduct themselves as citizens and as responsible, educated human beings. Each staff member has a legal responsibility to help instill in clients the belief in and practice of ethical principles and democratic values.

### **Physical Requirements:**

Sitting, standing, lifting, carrying (up to 50 pounds), reaching, squatting, climbing stairs, kneeling, must be able to see and hear the entire group if applicable, and moving light furniture may be required. This job classification may have a potential risk for occupational exposure to blood and other potential infectious bodily fluids. Protective equipment will be provided by our facility, as needed, to limit the exposure and will promote self protection practices in the delivery of the services, to provide appropriate treatment to our workers in the event of an exposure incident and to promote compliance with universal precautions.

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SIGNATURE

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DATE